

# Subcontractor Safety and Health Guide

Provided by:



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**As Of 4/1/21**

## **Notice**

- I. It is the responsibility of all Subcontractors to be familiar with all OSHA regulations referenced herein or any others that affect the work to be performed by the Subcontractor. Ignorance of the OSHA regulations will be no excuse for non-compliance.

A Subcontractor may submit to SOS Construction a written safety program of its own for consideration. This must be submitted before the Subcontract is executed and before any work is performed.

The Subcontractor fully accepts and agrees to fully abide by the safety plan and program of SOS Construction unless SOS Construction approves of the subcontractor's safety program. Failure to comply with these regulations will subject the Subcontractor to disciplinary action up to and including termination of the Subcontract.

- II. This Subcontractor Safety and Health Guide is only a summary of SOS's more comprehensive Safety and Health Manual. Each SOS Superintendent on each SOS Construction site shall maintain a central copy of the SOS Safety and Health Manual at each jobsite and will be made available to all subcontractors upon request.

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## **Introduction**

Dear Subcontractor,

It is important that you take the time to carefully read SOS's Subcontractor Safety and Health Guide. This guide will explain the obligations your company has regarding effectively managing project safety and employee training. Please bring this guide with you to all pre-award and orientation meetings.

If you are selected to work on this project, you and/or your safety representative for this project will attend an on-site pre-construction meeting to review the material in this manual and answer any questions your company may have.

Prior to employees' starting work on the project, your company is required to train your employees on all safety requirements in this manual and those required by OSHA.

For a safety program to be effective, it must be implemented and managed onsite. We request your company to share in the commitment of providing a safe workplace for all employees. As soon as you have read this guide and have agreed to follow the safety rules and regulations for working on a SOS project, please sign the "Commitment to Safety" page in the back of the guide and return it to SOS Management when you arrive onsite.

Thank you in advance for your commitment to safety. We look forward to the possibility of working with you.

## **Responsibilities for Managing Safety on the Jobsite**

To perform work for SOS Construction, subcontractors are expected to proactively manage safety on the jobsite. To ensure subcontractor are proactively managing their employee's performance regarding safety, SOS requires specific daily/weekly documentation be submitted to SOS.

Greater detail is provided in applicable sections of this document, however, in effort to provide a summary, Subcontractors are required to submit to SOS Site Superintendent the following.

### ***Upon Arrival on-site***

- Employee training documentation (if applicable) / Operator Certifications
- MSDS sheets and list of all chemicals and hazardous substances
- Company Safety and Health Program (if applicable or requested)
- Competent Person Designation Form (if applicable )
- Signed Commitment to Safety

### ***Daily***

- Task Specific Inspections (Scaffolding, Excavation, Heavy Equipment, etc.)
- Work Permits (confined space, hot work, etc.)

### ***Weekly***

- Weekly Safety Meetings

All the above documents shall be submitted to the SOS Site Superintendent in the time frame and frequency specified by SOS Site Management.

## **Daily Job Hazard Analysis**

All employees are required to perform daily Job Hazard Analysis prior to the start of work. Each subcontractor is obligated to perform and maintain these Job Hazard Analysis' onsite.

If for any reason the SOS Project Superintendent, Safety Coordinator, or Project Manager find that a subcontractor safety performance is unacceptable, that subcontractor shall be required to submit daily Job Hazard Analysis to the SOS Superintendent for the remaining duration of the project.

## **Project Safety Plan**

Site supervisors are required to become familiar with SOS's project safety plan and OSHA regulations and use these rules and regulations as a guide for training employees. Subcontractors must identify rules and regulations applicable to them and train employees according to these rules and regulations.

Prior to mobilizing onsite, the SOS Project Management Team shall coordinate with the customer to establish any General Site Policies/Procedures in addition to any additional, and in some cases more stringent Safety and Health Requirements. These additional requirements shall be listed, attached to the Project Specific Safety and Health Plan, and communicated to the SOS Site Management Team members and all Subcontractor Team Members prior to performing any work onsite.

Examples of customer specific requirements can include, but not limited to.

- Client Specific Orientation Procedures
- Prohibitions against Cameras and other recording devices including cell phones.
- Permitting Procedures/Policies (Hot Work, Confined Space, Roof Access, etc.)

## **Crisis Management Plan**

All employees must be trained on each site Crisis Management Plan.

Prior to mobilizing onsite, the SOS Project Management Team shall coordinate with the customer to establish any Client Specific Emergency Notification and Evacuation Procedures and/or Incident Notification Protocols. These additional requirements or procedures shall be listed, attached to the Project Specific Safety and Health Plan, and communicated to the SOS Site Management Team members and all Subcontractor Team Members upon orientation and before performing any work onsite.

Examples of customer specific requirements can include, but not limited to:

- Emergency Notification Procedures
- Emergency Evacuation Procedures/Policies



- Incident Notification Protocols

## **Safety & Hazardous Communication Policies**

A copy of each Subcontractor's Hazard Communication Program must be maintained onsite along with all MSDS sheets for chemicals present on the project. The subcontractor must train each of its employees in its policy. The subcontractor will present a copy of its corporate safety program for review at the time the subcontractor arrives onsite. The subcontractor's safety program will be maintained onsite, in the SOS Job Trailer.

## **Fall Protection Policy**

SOS Construction has developed and implemented the following requirements regarding Fall Protection. Subcontractors shall ensure that 100% FALL PROTECTION is provided whenever employees are working at heights more than 6 feet, and/or when working from aerial/scissor lifts.

Subcontractors are responsible for ensuring that employees are made aware of the policy, and that the policy is enforced. Further guidance is provided in the Site-Specific Safety Manual developed for each project.

There will be Zero Tolerance for Fall Protection Violations. Subcontractors found in violation of a fall protection violation shall be removed from the site.

## **Daily Jobsite Inspection**

Inspection of the work area is the responsibility of each subcontractor's Supervisor or Safety Representative. Any issues identified by the subcontractor must be brought to the attention of the SOS Project Superintendent prior to beginning work that may jeopardize the safety of anyone onsite.

## **Hot Work Permits**

A Hot Work permit shall be required for all welding and cutting activities taking place within an existing structure and/or when required by the customer. When performing hot work, the following welding/cutting guidelines followed:

- Adequate ABC fire extinguishers must be present within 25' of all hot work.
- Work area shall be inspected for flammable solvents, and the air tested for vapors and gases.
- Flammable and combustible materials shall be removed or covered.
- A fire watch shall be posted during welding/cutting operations and remain for one-half hour following these operations, when conditions make it appropriate.

## **Excavation Inspection and Protection**

All Subcontractors performing Excavating/Trenching activities onsite shall provide a "Competent Person" as defined by OSHA. The "Competent Person" shall be responsible for ensuring that employees are protected whenever working inside an open excavation or trench. Subcontractor shall be required to select adequate and appropriate cave in protection, in accordance with the OSHA Standards.

Subcontractor shall also ensure that excavations and trenches are inspected daily, and whenever conditions are present which may have altered, or changed the configuration of the trench/excavation, such as heavy rains, snow, etc. Inspections records shall be turned into to the SOS Project Superintendent daily and maintained in the job trailer.

## **Operator's Qualification Record**

Operators of heavy equipment, including aerial and articulating man lifts, shall be qualified as required by OSHA standards. Documentation of each operator's qualification must be turned into SOS management. Subcontractors may be asked to turn in a duplicate key for any/all equipment used.

## **Crane Work**

Only properly trained and qualified/certified personnel will be allowed to perform work with a crane.

All Crane Operators shall be either NCCCO or NCCER Certified.

All riggers shall be deemed “qualified” by each subcontractor with training documentation and/or certification provided to SOS prior to crane operations.

All Signalmen shall be “qualified” by each subcontractor with training documentation and/or certification provided to SOS prior to crane operations.

All Crane override keys shall be submitted to SOS, for the duration of crane activity onsite. Crane override keys shall be returned to the subcontractor immediately prior to the crane’s departure of the site.

## **Crane Inspections**

Cranes shall be inspected in accordance with OSHA 29 CFR 1926.1412 Requirements.

To ensure that cranes are in a safe condition, the standard requires a variety of inspections. The following inspections are required of all cranes:

- Shift inspections
- Monthly inspections
- Annual inspections
- Shift, monthly, and annual wire rope inspections(if the equipment uses wire rope)

In addition, the following special inspections are required circumstances:

- Post-assembly inspections
- Pre- and post-erection inspections of tower cranes
- Equipment used in severe service.

- Equipment not in regular use
- Inspections of certain modified equipment
- Inspections of certain repaired/adjusted equipment

### **Post Arrival/Assembly Inspections**

Any crane assembled onsite, repaired, modified, or reconfigured shall undergo a Comprehensive Inspection before being returned or placed into service.

### **Critical Lifts**

A Critical Lift plan and Job Safety Analysis shall be submitted to SOS Site Management for all lifts which include any of the following;

- When operator may lose line of sight with the load (Blind hoisting)
- Include more than one piece of equipment.
- Exceed 75% of the Cranes lifting capacity.
- Involve the lifting of Specialized Equipment.
- As deemed necessary by SOS Site Management
- Hoisting Employees
- Hoisting over occupied areas

### **Incident Reports**

The Site Superintendent shall ensure that the following reporting procedures are to be followed by all SOS employees and subcontractor to ensure proper reporting and documentation of all incidents resulting in physical injuries and property damage, involving the public and visitors, and any near misses where there is potential for injury and /or property damage.

All injury, property damage and near misses must be reported, regardless of severity. Notification of an incident must be delivered to SOS within 30 minutes of occurrence and in any case prior to any injured individual being removed from site. A completed investigation report with witness statements and photographs is to be completed and delivered to SOS within 8 hours of the incident.

## **100% GFCI Program**

Ground Fault Circuit Interrupters will be used 100% of the time when using temporary power sources.

All 120-volt, single-phase 15- and 20-ampere receptacle outlets on construction sites, which are not a part of the permanent wiring of the building or structure and which are in use by employees, shall have approved ground-fault circuit interrupters for personnel protection.

OSHA has ruled that the receptacle end of an extension cord is a non-permanent receptacle under the standard and that a GFCI is required when plugging extension cords into permanent power inside an existing facility.

## **First Aid/CPR**

Each subcontractor shall have at least one current CPR/First Aid trained employee onsite during the performance of their work. If the subcontractor's onsite workforce exceeds ten employees, two trained employees must be onsite. Employee's current in first aid/CPR must also be current in Bloodborne Pathogens. Subcontractors are required to have a First Aid and Bloodborne Pathogen Response Kit onsite and available to their employees. Copies of wallet cards or other acceptable means of currency in CPR/First Aid shall be on file in SOS's site office.

## **Safety Representative**

All subcontractors, regardless of size or scope, shall provide a dual-role safety representative. The Safety Representative is responsible for enforcement of all safety rules and regulations outlined in the Project Safety Plan. Subcontractor shall;

- Provide a dual role Safety Representative(s) whenever subcontractors have employees working onsite. The individual identified as the Safety Representative may have other duties assigned to him, in addition to duties of safety oversight and administration. If a subcontractor is working two or more shifts, a separate Safety Representative shall be assigned to each shift and must remain onsite for the duration of workactivities.

- Safety Representatives must hold an OSHA 30 Hour Card, issued previously within 5 years from the start of the project.

### **Corporate Safety Representative**

SOS Construction shall require subcontractors with 20 or more employees (including lower tiered subs) to provide a Corporate Representative or Third-Party Safety Consultant to audit the jobsite a minimum of one time, and at least once per month, for the duration of the job. Audit results must be submitted to SOS.

### **Designated Safety Representative**

At times deemed necessary by SOS Construction, subcontractor may be required to provide a “Designated” Safety Representative. “Designated” Safety Representatives shall have no other duties other than the enforcement and administration of the Site Safety and Health Plan.

A “Designated” Safety Representative shall be required when

- A subcontractor’s safety performance is deemed unacceptable or deficient, as determined by the Project Site Superintendent, SOS Division Coordinator, or the SOS Corporate Safety Coordinator.
- Based on the hazards associated with the Subcontractors scope of work, as determined by the Project Site Superintendent, SOS Division Coordinator, or the SOS Corporate Safety Coordinator.
- At any time, SOS may require a subcontractor with less than 20 employees to have a Safety person onsite full time, whenever hazardous conditions or safety performance issues are identified.

### **Competent Person Designation**

All subcontractor and subcontractors on the project will designate a “Competent Person” as warranted by OSHA 29 CFR 1926 Safety Standards for the Construction Industry. A “Competent Person Acknowledgement” Form will be completed for each work area and / or competent person and submitted, along with the competent persons qualifications, to SOS Jobsite Management prior to the start of work on the project. If

there is a change in competent persons, this form must be updated and resubmitted to SOS's Jobsite Management prior to the new competent person accessing the jobsite.

A "Competent Person" is defined as "One who is capable of identifying existing and predictable hazards in the surroundings or working conditions which are unsanitary, hazardous, or dangerous to employees, and who has authority to take prompt corrective measures to eliminate them". This "Competent Person" will also be the primary contact person for SOS Construction on safety and compliance related issues.

Competent Persons will include, but not limited to the following: Fall Protection, Scaffolding, Cranes / Rigging, Ladders, Tilt Panel Operations, Electrical, Confine Space Entry, Trenching / Excavating, Steel Erection, Respiratory Protection, etc.

### **Daily Housekeeping**

A daily broom sweep and cleanup of all trash and debris of the subcontractor's work area is required for proper housekeeping. Failure to meet this requirement may result in stopping work until the housekeeping is completed.

### **Weekly Safety Meetings**

Each subcontractor shall be represented at SOS's weekly safety meeting and must have a weekly safety meeting with its employees. In addition, a copy of the notes from the subcontractor's employee meeting must be turned into SOS Management.

### **Rigging Guidelines**

The handling, setting and erection of materials and equipment are hazards of the job that we all confront and manage daily. Each lifting operation and task present its own problems and no two jobs are alike. With proper consideration taken, each job can be performed free of bodily harm to the employee and without damage to the rigging equipment and materials being hoisted.

Subcontractors are expected to adopt safe lifting practices in accordance with OSHA regulations.

## **Control of Hazardous Energy/ Lockout Tagout Policy**

SOS Site Superintendent shall conduct a Pre-Construction Meeting with all Subcontractor likely to perform Lockout/Tagout onsite.

The Pre-Construction meeting shall be held in the SOS Job-Site Trailer and attended by the following:

1. SOS Site Superintendent
2. SOS Safety Coordinator
3. Customer Maintenance Rep. (if applicable)
4. Customer Safety Rep. (if applicable)
5. Sub-Contractor Project Manager
6. Sub-Contractor Site Superintendent
7. Sub-Contractor Safety Rep.

All circuits, systems, machinery, or equipment which can be locked out, shall be locked out prior to the start of work.

Subcontractor performing Electrical work shall develop specific procedures for control of hazardous energy sources (in addition to these general procedures) for any circuits, systems, machines, or equipment before any installation, maintenance or servicing work is performed.

## **SOS Construction Firearms Policy**

To ensure a safe working environment for SOS team members, subcontractor and customers, SOS prohibits the wearing, transporting, storage, or presence of firearms or other dangerous weapons on SOS Company property, including any SOS Construction Jobsite or company provided vehicle.

## **Enforcement of Site Safety and Health Policies**

### ***SOS Safety Counseling Sheets***

Project team members will be notified of the disciplinary policy through the Project Safety Plan.

When a counseling sheet is completed on an individual, his/her direct supervisor will perform the counseling.

When a subcontractor's employee is performing work in an unsafe manner, the employee must be informed



to immediately stop the unsafe action. The employee's direct supervisor will be required to perform a counseling sheet with the employee on the unsafe condition or act and provide a copy to SOS management. SOS will perform a counseling sheet on the direct supervisor of the employee.

When action needs to be taken concerning a subcontractor, such as not erecting proper barricades etc., the subcontractor's supervisor will be counseled. If a subcontractor is involved in a safety issue of a serious nature, the company management will be counseled by SOS Safety Coordinator or appropriate Management Official.

Any subcontractor's supervisor that receives counseling based on the performance of the subcontractor's employee's falls under the progressive disciplinary action program and may be dismissed from the jobsite for failure to maintain a safe and productive work environment.

### ***SOS Safety Expectations***

A three (3) day suspension shall be given to any employee or subcontractor who is observed violating any one of the following SOS's Safety Expectations. These violations are:

- Flagrant disregard for Personal Protective Equipment(PPE)
- 100% Tie-off policy
- Working in an unprotected excavation
- Working in an energized panel
- Unauthorized confined space entry
- Not reporting an incident timely

Additionally, any employee exhibiting a flagrant or willful disregard for safety be it SOS, subcontractor or vendor that could cause death, serious injury, or property damage may be immediately terminated from the project.

### ***Other Safety Violations***

All other Safety Violations observed shall be managed according to the procedures established below;

- First offense by an employee

Any team member observing a safety violation will verbally notify the employee's immediate supervisor of the violation and will request assistance. The verbal warning will be logged with the SOS Safety Coordinator via email at [safety@SOSconstruction.com](mailto:safety@SOSconstruction.com)

- Second Offense (same employee)

Upon a second safety violation, a written report or warning will be filed with the onsite supervisor of the Subcontractor. The Site Superintendent shall require a meeting with the employee and the supervisor. During this meeting, a Counseling Sheet will be completed and signed by everyone present.

- Third Offense (same employee)

Three (3) safety violations by a specific employee will result in his/her dismissal from the jobsite. The Contractor / Subcontractor for whom the employee works will be requested in writing to remove the employee from the project.

If the onsite supervisor for the subcontractor refuses to dismiss the employee, SOS's Safety Coordinator shall be notified and further actions will be taken to ensure the safety of the jobsite.

**SOS Construction Counseling Sheet**

- Verbal Warning
- Written Warning One
- One Day Suspension (Violation of a Safety Expectation)
- Written Warning Two (Termination)
- Immediate Termination (For Isolated Incidents)

**Employee/Subcontractor:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Foreman/Representative:** \_\_\_\_\_ **Department:** \_\_\_\_\_

**Reason for Counseling:** \_\_\_\_\_

\_\_\_\_\_

**Employee/Subcontractor Comments:** \_\_\_\_\_

\_\_\_\_\_

**Corrective Action:** \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_  
**Employee/Subcontractor Signature**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**SOS Superintendent/ Supervisor Signature**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**SOS Project Manager Signature**

\_\_\_\_\_  
**Date**

- Copy: Subcontractor Representative (If Applicable)**  
SOS Site Superintendent  
SOS Project Manager  
SOS Safety Coordinator

## **General Site Safety Requirements**

**NOTE: The following Safety and Health Policies are only a summary of SOS's more comprehensive Safety and Health Manual. Subcontractor shall be given access to the full SOS Safety and Health Manual upon contract award.**

### ***Emergency Notification and Response***

- An emergency is any situation that poses an immediate threat to life (workers, visitors, public) or property. This would include, but not be limited to, collapse of a building or a portion thereof, fire, explosion, flooding, equipment failure (i.e.: collapse of a crane), release of toxic gases, dusts, fumes, smoke, natural gas, injuries and/or property damage, etc.
  - In the event of an emergency, immediately (at time of occurrence) contact a member of the SOS Project Site Management Team listed in each Site-Specific Safety plan and posted in and around each jobsite.
- All employees shall learn and recognize site emergency alarms or signals.
- 3 repeated blasts of any equipment horn will be used as a universal alarm and all employees must evacuate to designated areas.
- Upon arrival at the evacuation point, each Superintendents/foreman will take a head count of all their site employees and locate all unaccounted site employees. Any unaccounted site employees will be reported to the SOS Site Superintendent.
- If there is a site employee with a disability working for a subcontractor, the supervisor of that subcontractor is to select an employee to be responsible for getting the person with the disability to the access point.
- No one is to return to the jobsite until the SOS Site Superintendent communicates that it is safe to return.

### ***Injuries/Incidents/Near Misses***

- All incidents resulting in physical injuries and property damage, involving the public and visitors, and any near misses where there is potential for injury and /or property damage shall be

reported to SOS's Site Management Team at the time of occurrence by the subcontractor in charge of the worker(s) / work.

### ***Dress Code***

- Employees will work fully clothed; shirt w/ 3" sleeves, long pants, work shoes or boots.
- Clothes must be in good condition. Loose or ragged clothing, which may become a hazard around moving equipment or catch fire easily, is not allowed.
- Work shoes and boots are to be constructed of leather or other strong durable material and be in good condition. Canvas shoes, sandals, or open-toed shoes are not allowed. Waterproof rubber boots may be worn when conditions require them.

### ***Personal Protective Equipment (PPE)***

#### ***Head Protection***

- Hardhats shall be always worn overhead hazards are present, or likely to be present.
- Hard hats shall meet the specifications contained in American National Standards Institute, Z89.1-1969, and Safety Requirements for Industrial Head Protection.
- Hard hats for the protection of employees exposed to high voltage electrical shock and burns shall meet the specifications contained in American National Standards Institute, Z89.2-1971.
- Metal hard hats shall not be worn.
- Hard hats should be worn with the visor (bill) facing forward.

#### ***Eye and Face Protection***

- Safety glasses shall be onsite when performing or near tasks that can damage eyes.
- Eye and face protection equipment shall meet the requirements specified in American National Standards Institute, Z87.1-1968.
- For some tasks, safety glasses do not provide adequate protection. Subcontractor shall evaluate potential hazards associated with specific tasks and establish minimum acceptable protection for those tasks. Some examples are insulation work, sandblasting, catalyst handling, some woodworking tools, powder-actuated tools, impact wrenches, handling chemicals, grinding, chipping, concrete breaking, high pressure air or water blasting or cleaning, opening process lines or systems, battery

charging and jump starting, welding, burning, and cutting. Examples of additional protection are: mono goggles, chemical splash goggles, burning and welding goggles, face shields, welding hoods, with appropriate filters and sandblasting hoods.

### ***Respiratory protection***

- Employees required by their employer to wear a respirator must be trained in the proper use of the respirator and medically evaluated before use. Documentation supporting that employees have received proper training and have been medically evaluated shall be submitted to SOS prior to the start of work.
- Employees exposed to airborne particles, toxic fumes, gases, vapors, or potential oxygen deficient atmospheres exceeding allowable limits shall wear a respirator applicable for the hazard when required.

### ***Hearing protection***

- Approved hearing protection shall be worn when operating equipment and/or power tools.

### ***Hand Protection***

- Gloves shall be worn whenever handling materials which are rough, sharp, or have an unfinished edge.

### **Fall Protection**

- All site employees shall use and wear appropriate fall protection when exposed to falls greater than six (6') feet above and/or when working from aerial/scissor lift. **Note: The “safety monitor” or “roof monitor” system for fall protection is not acceptable on SOS Construction projects.**
- Fall Protection Components: Full body harnesses, double or single lanyards with double locking snap hook, retractable, anchor points (permanent / mobile), static lines, and rope grabs.
- Components are to be inspected daily/prior to every use. **DO NOT USE DAMAGED or WORN-OUT COMPONENTS.**
- Tie off point must be rated for 5,000 LBS.
- Do not tie back into the lanyard – A tie off strap should be utilized.
- Full body harnesses must be always worn properly.
- Do not cross beyond Warning Lines on a roof, or other exposed edge without 100% tie off.

- 100% Fall Protection must be maintained while erecting / dismantling scaffolding.
- Fall protection equipment shall be used by employees working from ladders at a height of six (6) feet or greater. Remember ladders are used for access and egress. They are not work platforms.

### ***Floor and Wall Openings***

- When employees are exposed to overhead hazards, subcontractor shall ensure the area is properly barricaded to restrict traffic in and out of the area. In addition, toe boards, screens, or guardrail systems shall be erected to prevent objects and materials from falling onto lower levels.
- Floor covers must support at least two times the maximum intended load. Covers shall completely cover the opening or hold and will be secured against displacement and labeled "Hole Cover: Do Not Remove."

### ***Vehicle and equipment operation***

- Only authorized and properly instructed/trained employees shall operate machinery, equipment, vehicles, tools, and especially powder-actuated tools.
- Operators of vehicles and equipment shall inspect the vehicles and equipment for defects at the beginning of each shift. Defective vehicles or equipment shall not be used.
- Drivers and operators of vehicles and equipment shall strictly observe posted speed limits and all posted traffic control signs.
- Vehicles and equipment with a restricted view to the rear shall be equipped with an operable backup alarm, which is audible above surrounding work noise levels.
- Blades and buckets of earth-moving equipment shall be lowered to the ground when unattended and at the end of the workday.
- Engines shall be shut down during refueling operations.
- Equipment and vehicles shall be shut down if operator dismounts.
- Operators shall always wear seat belts while operating equipment.

### ***Material Handling***

- Loads shall be adequately secured to prevent displacement when being transported by vehicle or equipment.
- Tag lines shall be used to control all loads being hoisted overhead.
- Pipe, scaffold poles, conduit and similar material shall be rigged with two wraps minimum of the choker or sling.
- Loads shall not be hoisted or swung over employees' heads.

### ***Material Storage***

- Material shall be sorted in an orderly and stable fashion and kept clear of work areas and traffic aisles.
- Pipe and similar materials shall be stored appropriately as to prevent from spreading.
- Flammable and combustible materials shall be stored at least 50 feet from hot work or other source of ignition. Fire extinguishers shall be provided at least 25 feet from, but not more than 75 feet from said storage.
- Flammable liquids shall be stored in containers marked as such and labeled as to contents.
- Signs indicating "no smoking within 50 feet" shall be posted.
- Flammable liquids other than in bulk storage shall be kept in approved safety cans.

### ***Hazardous Materials***

- Subcontractor shall submit all HAZCOM manuals, along with MSDS sheets for all chemicals used to SOS Construction. All HAZCOM programs Material Safety Data Sheets shall be centrally located in the on-site SOS Jobsite Trailer office.
- Subcontractor using hazardous materials onsite must alert other subcontractor of the potential hazards associated with the materials they are using.
- Hazardous materials must be transported in approved containers and properly labeled.



- When working with or around hazardous materials, site employees are to be aware of signs of overexposure, such as dizziness, nausea, trouble breathing, etc. If overexposure occurs, immediately remove yourself from the area and notify a supervisor.

### ***Fire Protection/Prevention***

- “No Smoking” rules shall be obeyed in posted areas.
- Adequate fire extinguishers shall be located within 25 feet of all flammable/combustible liquids.
- Fire extinguishers will be located at a minimum travel distance of 100 feet to assure that they are readily available.
- Fire protection equipment is not to be tampered with or removed from its assigned location. Tampering with fire equipment may be grounds for termination.
- The use of plastic gas cans is prohibited.

### ***Ladders***

- Ladders shall be inspected prior to use. Defective ladders shall be tagged as defective and removed from the jobsite.
- Subcontractor shall be prohibited from using aluminum ladders when working within 20 feet from any overhead power lines.
- Ladders shall be placed on a sound footing and shall not be placed on unstable objects such as loose bricks.
- Employees shall not carry tools, materials, or objects while climbing ladders.
- Employees who must work from ladders shall wear and utilize proper fall protection equipment. (If feasible). Ladders are used for access and egress; they are only used as work platforms as a last resort.
- Ladders shall be secured at the top. Ladders not in use should be removed from the vertical position.
- Ladders must be placed at an angle not to exceed one foot of run for every four feet of rise.

### ***Step ladders***

- Employees shall not work from the top two rungs of any stepladders.
- Job-made ladders are prohibited.

### ***Scaffolds***

- Subcontractor shall provide a competent person regarding scaffolding whenever scaffolds are being utilized. Scaffolding shall be inspected for any defects by the subcontractor's competent person prior to use. If scaffolding is found to be incomplete, or defective, it is to be immediately brought to the attention of the supervisor and removed from service.
- Employees shall not erect, alter, or dismantle scaffolds unless properly trained and directed by a competent person.
- Scaffolds shall be erected, plumbed, and attached to a sound foundation. If supported scaffolds are used, loose bricks, unstable stacks of lumber, etc. shall not be used to level or support scaffolds.
- Scaffold materials shall be free of defects.
- Scaffolds shall be completely decked. (The decking should overhang its end supports at least 6 inches but not more than 12 inches.) The decking shall be secured in place.
- Scaffolds shall be equipped with standard guardrails, mid rail, and toe boards when working at heights more than 6 feet.
- All scaffolding shall be erected with base plates and shall rest on mudsills or concrete.

### ***Stairways***

- Stairways are not to be used unless guards are present.
- Fire extinguishers will be located within 25 feet of stairway landings on each floor.
- Stairways will be kept clear of debris and allow for easy egress.

### ***Tools & Equipment***

- Employees shall inspect tools and equipment for defects. Defective tools and equipment shall be tagged as defective and removed from service until repaired or replaced.

- Guards and safety devices shall be left in place and in operable condition on all tools.

### ***Hand and Power Tools***

- Wooden handles on tools shall be free of cracks or other defects. Tape or other coverings shall not be placed on handles.
- Impact surfaces of tools shall be free of mushroomed surfaces.
- Wrenches with sprung or worn jaws shall not be used.

### ***Electrical***

- No employee shall be permitted to work close upon any energized electrical power circuit.
- All electrical power sources, tools, including all connected by extension cords shall be protected by Ground Fault Circuit Interrupters (GFCI)
- All temporary and permanent electrical work, installation and wire capacities shall conform to the National Electrical Code and other applicable federal, state, and local codes.
- Only qualified electricians familiar with code requirements shall be allowed to perform electrical work.
- All temporary electric wiring shall be installed so that the wiring cannot be damaged when materials are moved as construction progresses.
- Temporary Panels shall be provided, and each service feeder or branch circuit at the point shall be legibly marked to indicate its purpose. On circuits exceeding 600 volts, "Danger - High Voltage" signs shall be posted where unauthorized persons might encounter live parts.
- Entrances to rooms and other guarded locations containing exposed live parts shall be marked with conspicuous warning signs forbidding unqualified person to enter.

### ***Lock-Out and Tag-out Procedures***

- SOS Construction shall be notified prior to any subcontractor allowing employees to perform work which includes Lockout/Tagout.

- Subcontractor shall provide an Electrical Safety and/or Lockout/Tagout Safety Program prior to the start of work.
- Employees shall not perform any work including repair change attachments on electrical circuits, equipment, or mechanical equipment unless the power supply or source of said equipment is positively disconnected or shut off and the employee places his or her lock and tag on the disconnect.
- Electrical equipment or machinery shall be de-energized and rendered inoperative by locking out supply switches prior to performing work on such equipment or machinery unless power must be applied for the purpose of adjustment or electrical troubleshooting. If lockout devices are not feasible, a tagout system shall be used at all points where the equipment may be energized. A qualified electrician should assist other crafts to lock out or tag out electrical machinery or equipment if those workers do not understand the lockout/tagout procedure.
- Controls of equipment or circuits to be deactivated during work shall be locked out.
- Locks and tags shall be placed and marked to identify the equipment or circuit being worked on.

#### ***Electrical Tools and Extension Cords***

- Extension cords used with portable electrical tools and appliances shall be of the three-wire type.
- Cords with the ground prong removed or rendered ineffective shall be removed from service.
- Electrical cords shall be covered, elevated, or otherwise protected from damage which could create a tripping hazard to employees or other persons in the area.
- All 120-volt, single-phase, 15- and 20-ampere receptacle outlets on construction sites which are not a part of the permanent wiring of the building or structure and which are in use by employees shall have approved ground-fault circuit interrupters for personnel protection.
- Ground Fault Circuit Interrupters (GFCI) shall be tested before use.
- Employees shall not operate electrical tools while standing in water.
- Electrical tools shall not be hoisted or carried by their power cords.

- Extension cords shall be free of repair or splice, kept clear of traffic aisles, and not subjected to vehicular traffic.

### ***Air Tools and Hoses***

- Attachments shall be secured to tools by proper retainers.
- Retainer rings on impact sockets and attachments shall be taped to prevent displacement.
- Tools shall not be hoisted or carried by their hoses.
- Crows-foot type connections on air hoses shall be safety-wired at each connection.
- All air compressors with hoses that have an inside diameter of ½ inch or greater must have a safety check valve in place.

### ***Welding and Compressed Gases***

- Welding equipment shall be kept free of oil, grease, or other oil-based products.
- Compressed gas cylinders shall not be exposed to sparks, slag, flame, or other heat sources.
- Flashback arresters located adjacent to the regulators are required on both the fuel and oxygen systems.
- Cylinders shall be secured in an upright position during use, storage, and transportation.
- Protective caps shall be in place over valve stems when regulators are not in place, when cylinders are in storage, and when cylinders are being transported or hoisted by motorized vehicles or equipment.
- Cylinders shall not be taken into confined spaces.
- All cylinders must be identified with the subcontractor's name on all cylinders.

### ***Cranes and Rigging***

- Only certified personnel may operate cranes.
- Operators shall not hoist improperly rigged or over capacity loads.
- Accessible areas of crane's rotating superstructure and counterweight shall be barricaded.

- Cranes must have proof of annual inspection.
- Cranes shall be inspected in accordance with OSHA 29 CFR 1926.1412 Requirements.

### ***Crane Inspections***

The following inspections are required of all cranes and hoisting equipment:

- Shift inspections
- Monthly inspections
- Annual inspections
- Shift, monthly, and annual wire rope inspections(if the equipment uses wire rope)

In addition, the following special inspections are required in circumstances:

- Post-assembly inspections
- Pre- and post-erection inspections of tower cranes
- Equipment used in severe service.
- Equipment not in regular use
- Inspections of certain modified equipment
- Inspections of certain repaired/adjusted equipment

### ***Rigging***

- Rigging may only be performed by a “qualified” rigger.
- Rigging equipment shall be inspected daily or prior to use.
- Defective equipment shall be tagged defective and removed from service.
- Capacities of rigging equipment shall not be exceeded.
- Loads must not be hoisted unless the weight is known and the rigging equipment is adequate and properly attached.
- Softeners shall be used on all edges, regardless of the type of rigging utilized.

### ***Aerial Lifts***

- Subcontractor shall perform daily inspections of all lifts.
- Only authorized and properly trained personnel may operate aerial and scissor lifts.
- Lifts shall be used on surfaces that will fully support them.
- Lifts shall only be operated on level surfaces.
- Dead man-type safety switches and controls shall not be bypassed.
- Lifts shall be kept at least 10 feet from energized electrical equipment and lines.
- Employees using lifts must wear approved fall protection equipment and always attach the lanyard to the basket. Subcontractors are required to utilize either a 4-foot lanyard, or a 6-foot retractable (yo-yo). 6-foot shock absorbing lanyards are not permitted inside an aerial/scissorlift.
- Employees shall perform all work from lifts with both feet on the floor of the basket. No employees shall be permitted to perform work from the midrail or toprail of a lift.

### ***Lighting and Illumination***

- Temporary lights shall be equipped with guards to prevent accidental contact with the bulb. Guards are not required when the construction of the reflector is such that the bulb is deeply recessed.
- Explosion proof electrical lighting shall be used where flammable liquids, vapors, fumes, dust, or gases are present and which create a potential explosion hazard.
- Adequate light shall be provided throughout the project and in all work areas, particularly passageways and stairways, and wherever necessary to avoid a hazard due to lack of light.

### ***Excavations***

- When deeper than 5 feet, excavations shall be properly shored, benched, or sloped as to prevent cave-in.
- Excavations deeper than 2 feet shall be barricaded.
- Spoil dirt and equipment shall be kept at least 2 feet from the edge of the excavations.

- An access ladder shall be placed within 25 feet of where employees are working in excavations 4 feet deep or deeper.

### ***Confined Space Entry***

- SOS Construction shall be notified prior to any subcontractor allowing employees to perform work in any confined space.
- A confined space is any space which 1) Is large enough and so configured that an individual can bodily enter and perform assigned work; 2) Has limited or restricted means of entry or exit; 3) Is not designed for continuous employee occupancy.
- Confined spaces may include but are not limited to: Boilers, Manholes, Tank Cars, Pits, Vaults, Wells, Tunnels, Sewers, Cisterns, Furnaces, Diked Areas, Silos, Septic Tanks, Pumping Stations, Storage Bins, Hoppers, Vessels
- Hazards found in Confined spaces may include but are not limited to: Oxygen deficient or oxygen enriched atmospheres, Combustible/flammable/explosive gases and vapors, Toxic gases or vapors, Combustible dust, Engulfment hazards, Entrapment or configuration hazards, Mechanical hazards, Corrosive chemicals, Electrical, and Temperature extremes.
- Employees shall not enter any confined space (i.e., manholes, equipment vaults, and underpinning operations) without SOS authorization, and unless it has been tested for oxygen content, absence of flammable and/or toxic vapors and/or substances.
- Positive ventilation (air movers or fans) shall be used to provide fresh air exchange in confined spaces (if required).

### ***Housekeeping***

- Subcontractors are required to perform housekeeping daily, and to keep all garbage and debris out of the work area.
- Materials shall be stored in an orderly fashion, clear of work areas and traffic lanes.
- Protruding nails shall be removed or bent over in scrap lumber immediately.



**It is the responsibility of all Subcontractors to become familiar with all OSHA regulations referenced herein or any others that affect the work to be performed by the Subcontractor. Ignorance of the OSHA regulations will be no excuse for non-compliance.**

**If the Subcontractor chooses, it may submit to SOS a written safety program of its own for consideration. This must be submitted and approved before any work is performed.**

**If the Subcontractor fails to submit a safety plan and program of its own prior to execution of the Subcontract, then it shall be understood that the Subcontractor fully accepts and agrees to fully abide by the safety plan and program of SOS. Failure to comply with these regulations will subject the Subcontractor to disciplinary action up to and including termination of the Subcontract.**

## **Modified Duty Employee Program**

SOS Construction requires that all subcontractor performing work on any SOS Construction jobsite participate in the Modified Duty Employee Program.

### ***Purpose***

To rehabilitate an employee to full work capacity as soon as possible while he/she is still working.

### ***Steps for Implementation***

The SOS Construction site Management Team shall conference with any employee who suffers a work-related injury to discuss the type of injury and any prescribed limitations, as documented by the treating physician. The goal of this conference is to ensure the employee can maintain the regular on-site working schedule, but with duties which are modified to meet his limitations.

Employee shall submit to SOS Site Management copies of any limitations prescribed.

Supervisor will update the SOS Site Management Team and keep an updated record of each modified duty employee, with the type of injuries and limitations, record of scheduled physician visits, and how the employee is progressing.

Each time the employee has a return visit to the physician, the Site Management Team shall have another conference with the employee and supervisor to update their progress. Together they will review the updated limitations and re-evaluate the job duties.

## Competent Person Acknowledgement Form

### Definition

A competent person is defined as “One who is capable of identifying existing and predictable hazards in the surroundings or working conditions which are unsanitary, hazardous, or dangerous to employees, and who has authorization to take prompt corrective measures to eliminate them”.

### Responsibility

The “Contractor Project Manager” and the “Competent Person(s)” assigned to the project will complete this “Competent Person Acknowledgement Form” and submit it to SOS s Jobsite Management along with the “competent person’s qualifications” prior to accessing the jobsite. Where a subcontractor is responsible for designating multiple competent persons, it will be necessary to submit individual forms and qualifications for each person. If there is a change in competent persons, this form must be updated and resubmitted to SOS s Jobsite Management for review.

### Area of Competency

Subcontractor must designate “Competent Persons” for the following:

- |                     |                          |                              |                           |
|---------------------|--------------------------|------------------------------|---------------------------|
| a. Fall Protection  | d. Ladders               | g. Confine Space Entry       | i. Steel Erection         |
| b. Scaffolding      | e. Tilt Panel Operations | h. Trenching /<br>Excavating | j. Respiratory Protection |
| c. Cranes / Rigging | f. Electrical            |                              |                           |

### Subcontractor Acknowledgment

I \_\_\_\_\_, representing \_\_\_\_\_, have designated \_\_\_\_\_ to be the competent person in the area of \_\_\_\_\_

I acknowledge that this competent person has been thoroughly trained, experienced in hazard recognition, and has the authority to stop work and correct hazards in the event of a safety or compliance issue.

\_\_\_\_\_

(Managers Signature)

\_\_\_\_\_

(Date)

### Competent Person Acknowledgement

I \_\_\_\_\_, representing \_\_\_\_\_ acknowledge I have been trained to perform as a competent person in the area of \_\_\_\_\_.

I also understand that I have the responsibility and authority to correct hazards and to stop work in the event of a safety or compliance issue.

\_\_\_\_\_

(Competent Person Signature)

\_\_\_\_\_

(Date)

## Daily Job Safety Analysis

Date / Shift Time / Weather  
 \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

Job # \_\_\_\_\_

Emergency # / Muster Point /  
 \_\_\_\_\_/\_\_\_\_\_

Activity / Task  
 \_\_\_\_\_

Work Steps	PPE Required	Hazards Associated with Task	Plan of Safety

Print Names of persons involved in JSA involved in an accident.

Signature represents you were not injured or

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Supervisors Signature: \_\_\_\_\_

Date: \_\_\_\_\_

(Continued on back)

Daily Safety Analysis- page 2

Check all that apply

***A new JSA is required if the job scope or work conditions change.***

Required Permits	Hazards	Plan of action/ Preventive Measures
<input type="checkbox"/> Confined Space	<input type="checkbox"/> Overhead Utilities	<input type="checkbox"/> Power down/de-energized equipment <input type="checkbox"/> Insulation blankets <input type="checkbox"/> Fire Watch
<input checked="" type="checkbox"/> Critical lifts	<input checked="" type="checkbox"/> Cranes or other Lifting Equipment	<input checked="" type="checkbox"/> Required clearance distance _____ft. <input type="checkbox"/> Safe work zone Marked
<input checked="" type="checkbox"/> Utility Clearance		<input checked="" type="checkbox"/> Signalman assigned <input type="checkbox"/> Tag lines in use <input type="checkbox"/> Area around crane barricaded.
<input checked="" type="checkbox"/> Lock Out/Tag Out	<input checked="" type="checkbox"/> Underground Utilities	<input checked="" type="checkbox"/> Lifting equipment inspected <input type="checkbox"/> Personal protected from overhead load
<input checked="" type="checkbox"/> Excavation		<input checked="" type="checkbox"/> Made 811 call <input type="checkbox"/> Permit <input type="checkbox"/> Required clearance distance _____Ft.
<input type="checkbox"/> _____		<input checked="" type="checkbox"/> Safe Work Zone Marked
<b>Required PPE</b>	<input checked="" type="checkbox"/> Electrical	<input checked="" type="checkbox"/> Lock out/Tag out/Try <input type="checkbox"/> Permit Required? <input type="checkbox"/> Confirmation that electrical equipment is shut down <input type="checkbox"/> Reviewed electrical Safety Procedures
<input checked="" type="checkbox"/> Hard Hat, Class C	<input checked="" type="checkbox"/> Excavations	<input checked="" type="checkbox"/> Permit <input type="checkbox"/> Competent person inspected <input type="checkbox"/> sloping/shoring ratio _____Ft.
<input checked="" type="checkbox"/> Hard Hat, Class E (elect. Protect)	<input checked="" type="checkbox"/> Fire Hazard	<input checked="" type="checkbox"/> Proper Barricades in place <input type="checkbox"/> Access/egress <input type="checkbox"/> Water prevention measure
<input checked="" type="checkbox"/> Ear Plugs/Eat Muffs		<input checked="" type="checkbox"/> Permit <input type="checkbox"/> Fire Watch <input type="checkbox"/> Proper Fire Extinguisher <input type="checkbox"/> All Flammable materials removed if possible or protected.
<input type="checkbox"/> _____	<input checked="" type="checkbox"/> Vehicular Traffic or Heavy Equipment Movement	<input checked="" type="checkbox"/> Barricades <input type="checkbox"/> Cones <input type="checkbox"/> Warning signs <input type="checkbox"/> Spotter assistance <input type="checkbox"/> clear route <input type="checkbox"/> Flagman
<b>Eye Protection</b>	<input checked="" type="checkbox"/> Noise >85 dB	Hearing protection is required <input type="checkbox"/> ear plugs <input type="checkbox"/> earmuffs <input type="checkbox"/> both
<input checked="" type="checkbox"/> Safety Glasses	<input checked="" type="checkbox"/> Hand and Power Tool	<input checked="" type="checkbox"/> Proper guards in place <input type="checkbox"/> GFCI in use <input type="checkbox"/> tool inspected <input type="checkbox"/> Tools tagged. Out of service when required.
<input checked="" type="checkbox"/> Face Shield	<input checked="" type="checkbox"/> Hand Hazards	<input checked="" type="checkbox"/> List all hazards capable of piercing or causing abrasions towards individual _____ <input type="checkbox"/> PPE, gloves
<input checked="" type="checkbox"/> Chemical Goggles	<input checked="" type="checkbox"/> Manual Lifting	<input checked="" type="checkbox"/> Use proper lifting tech. <input type="checkbox"/> Materials ≥50lbs. use assistance <input type="checkbox"/> gloves req. <input checked="" type="checkbox"/> Use equipment when possible and safe
<input checked="" type="checkbox"/> Welding Hood	<input checked="" type="checkbox"/> Ladders	<input checked="" type="checkbox"/> Inspect condition <input type="checkbox"/> Belt Buckle Rule <input type="checkbox"/> ladders tied off or held at all times. <input checked="" type="checkbox"/> Proper size for job _____Ft. <input type="checkbox"/> Proper ladder use
<input type="checkbox"/> _____	<input checked="" type="checkbox"/> Scaffolds	<input checked="" type="checkbox"/> Current shift inspected by competent person and tagged <input type="checkbox"/> Review. Scaffold Safety
<b>Hand Protection</b>	<input checked="" type="checkbox"/> Slips, Trips, Falls	<input checked="" type="checkbox"/> Look for trip hazards <input type="checkbox"/> mark all hazards <input type="checkbox"/> Housekeeping <input type="checkbox"/> extension cords and any other materials kept off ground or out of the way of traffic
<input checked="" type="checkbox"/> Task Specific Hand Protection	<input checked="" type="checkbox"/> Pinch Points	<input checked="" type="checkbox"/> List potential pinch points _____ <input type="checkbox"/> Working near operating equipment <input type="checkbox"/> Hand/ Body positioning
<input checked="" type="checkbox"/> Welders' Gloves	<input checked="" type="checkbox"/> Working with Chemicals	<input checked="" type="checkbox"/> List specific chemicals involved and list hazards/precautions on front side. <input checked="" type="checkbox"/> Review MSDS <input type="checkbox"/> Exposure monitoring <input type="checkbox"/> Have proper containers and labels <input type="checkbox"/> Identified proper PPE (respirators, clothing, gloves, etc...)
<input checked="" type="checkbox"/> Nitrile Gloves	<input checked="" type="checkbox"/> Heat Stress	<input checked="" type="checkbox"/> Heat stress monitoring when >85 degrees <input type="checkbox"/> Hydrate <input type="checkbox"/> take Breaks. <input checked="" type="checkbox"/> Sunscreen <input type="checkbox"/> Reviewed Heat stress symptoms and procedures
<input checked="" type="checkbox"/> Surgical Gloves	<input checked="" type="checkbox"/> Cold Stress	<input checked="" type="checkbox"/> Proper clothing( gloves, coat, coveralls) <input type="checkbox"/> Wind chill < 32degrees <input checked="" type="checkbox"/> Warm up periods <input type="checkbox"/> Reviewed Cold Stress symptoms
<input checked="" type="checkbox"/> Rubber Gloves	<input checked="" type="checkbox"/> Environmental	<input checked="" type="checkbox"/> Air Emissions <input type="checkbox"/> Water discharge <input type="checkbox"/> Hazardous wastes <input type="checkbox"/> other wastes <input checked="" type="checkbox"/> Pollution prevention <input type="checkbox"/> Waste minimization
<input checked="" type="checkbox"/> Elect. Insulated Gloves	<input checked="" type="checkbox"/> Natural or Site Hazards	<input checked="" type="checkbox"/> Weather <input type="checkbox"/> Terrain <input type="checkbox"/> Adjacent operations or processes <input type="checkbox"/> Biological hazards <input type="checkbox"/> Animals/Reptiles/Insects hazards
<input checked="" type="checkbox"/> Arm Sleeves	<input checked="" type="checkbox"/> Adjacent Work Processes	<input checked="" type="checkbox"/> Notified them of our presence <input type="checkbox"/> Other workers adjacent, above, or below. <input checked="" type="checkbox"/> Coordinated with adjacent supervisor/customer/operator <input type="checkbox"/> Barriers between
<input type="checkbox"/> _____	<input checked="" type="checkbox"/> Barricades/Covers/Guard rails	<input checked="" type="checkbox"/> Caution barricade tape required <input type="checkbox"/> Danger barricade required <input type="checkbox"/> covers. over openings <input type="checkbox"/> Warning signs required <input type="checkbox"/> Remove barricades when work completed <input type="checkbox"/> Rigid railings required to hold force of at least 200 lbs. of force
<b>Foot Protection</b>	<input type="checkbox"/> _____	
<input checked="" type="checkbox"/> Steel Toe Boots	<input type="checkbox"/> _____	
<input checked="" type="checkbox"/> Toe Guards		
<input checked="" type="checkbox"/> Rubber Boots Covers		
<input type="checkbox"/> _____		
<b>Respiratory Protection</b>		
<input checked="" type="checkbox"/> Dust Mask		
<input checked="" type="checkbox"/> Air Purifying Respirator		
<input checked="" type="checkbox"/> Supplied Air Respirator		
<input checked="" type="checkbox"/> Self-Contained Breathing Apparatus(SCBA)		
<input checked="" type="checkbox"/> Emergency Escape Respirator		
<input type="checkbox"/> _____		
<b>Special Clothing/Equipment</b>		
<input checked="" type="checkbox"/> FRC		
<input checked="" type="checkbox"/> Apron		
<input checked="" type="checkbox"/> Reflective Vest		
<input checked="" type="checkbox"/> Rain Gear		
<input checked="" type="checkbox"/> H2S Monitor		
<input checked="" type="checkbox"/> Sniffer		
<input checked="" type="checkbox"/> MSDS booklet		
<input type="checkbox"/> _____		
<b>Fall Protection</b>		
<input checked="" type="checkbox"/> Harness		
<input checked="" type="checkbox"/> Lanyards		
<input checked="" type="checkbox"/> Anchorage Point Available		
<input checked="" type="checkbox"/> Additional Anchorage connector needed		
<input checked="" type="checkbox"/> Retractable (YOYO) needed		
<input checked="" type="checkbox"/> Horizontal Lifeline System Required		
<input checked="" type="checkbox"/> Fall Clearance Distance Adequate		
<input checked="" type="checkbox"/> Fall Rescue/Retrieval Plan Set Up		

## **Commitment to Safety**

I have thoroughly read all the information in this SOS Construction Subcontractor Safety and Health Guide provided by SOS Construction. I am committed to following through with all training procedures for my employees. I will become familiar with OSHA regulations and SOS's safety policies outlined in this manual. I realize ignorance of these regulations and policies is no excuse for noncompliance.

I join SOS in the goal of zero incidents for all projects. I pledge my company's commitment to providing a safe and clean workplace for all employees on this job.

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Project Name

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Project Number

---

Company Name

---

Subcontractor's Signature

---

Date

(This must be signed and returned to SOS Management upon arrival to the site. It shall remain on file in the SOS office for the remainder of the project.)